

GOVERNOR'S HEALTH WORKFORCE COUNCIL MEETING

March 25th, 2019

Agenda

- Welcome
- Approval of Minutes
- Updates
 - Community Health Worker Workgroup
 - State Loan Repayment Program
 - Occupational Licensing Policy Learning Consortia
 - Health Workforce Legislation
- New Business
 - Information Gathered from Health Professionals at License Renewal
 - RFA: Improving Capacity for Health Care Service Delivery – June 5-6th Indianapolis, IN
 - 2019 Indiana Health Workforce Summit
 - New Business from Council Members

Approval of Minutes from December 6th, 2018*

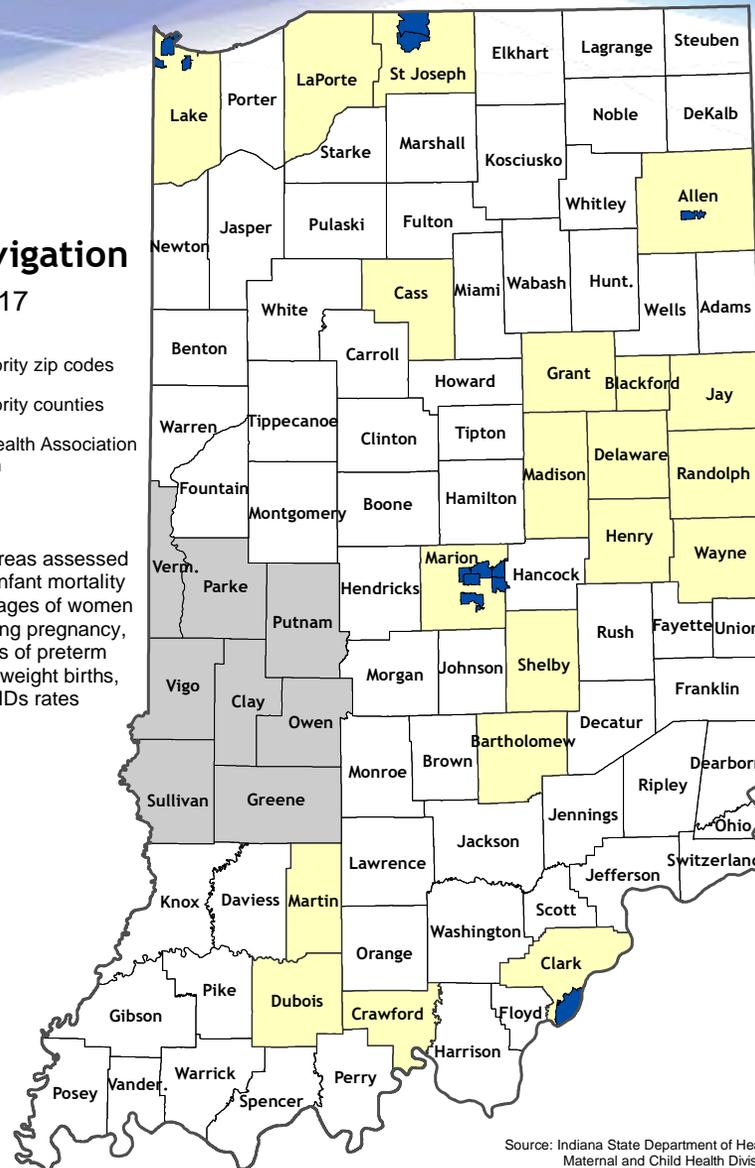
COMMUNITY HEALTH WORKER INITIATIVES

Laura Heinrich, Indiana State Department of Health

OB Navigation 2017

-  high priority zip codes
-  high priority counties
-  Rural Health Association program

high priority areas assessed using stable infant mortality rates, percentages of women smoking during pregnancy, percentages of preterm and low birthweight births, and SUIDs rates



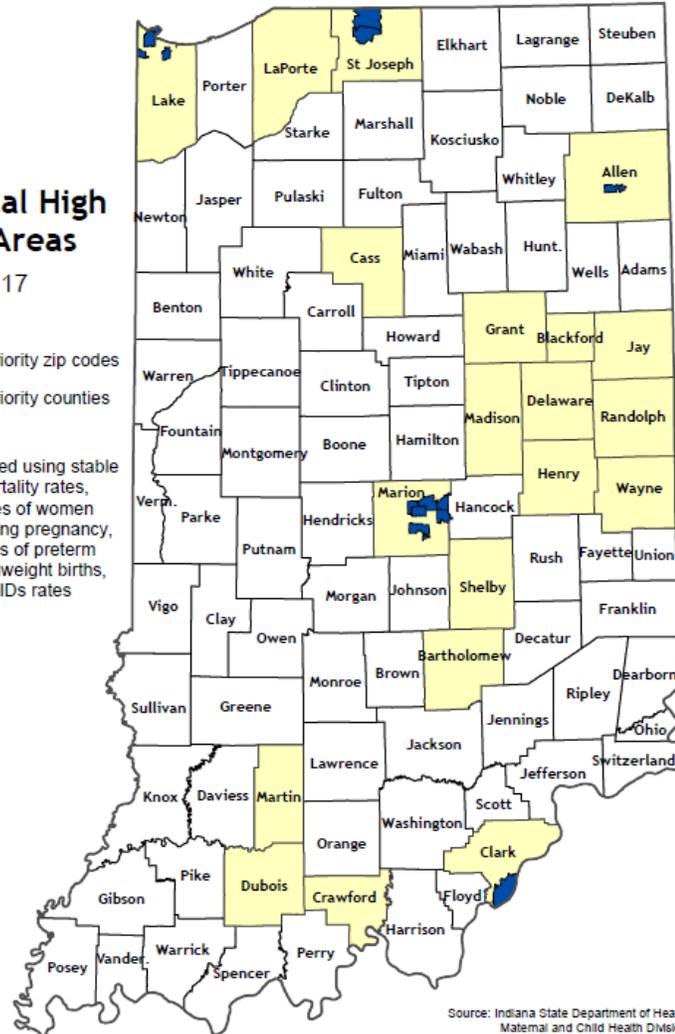
Perinatal High-Risk Areas

Perinatal High Risk Areas

2017

-  high priority zip codes
-  high priority counties

areas assessed using stable infant mortality rates, percentages of women smoking during pregnancy, percentages of preterm and low birthweight births, and SUIDs rates



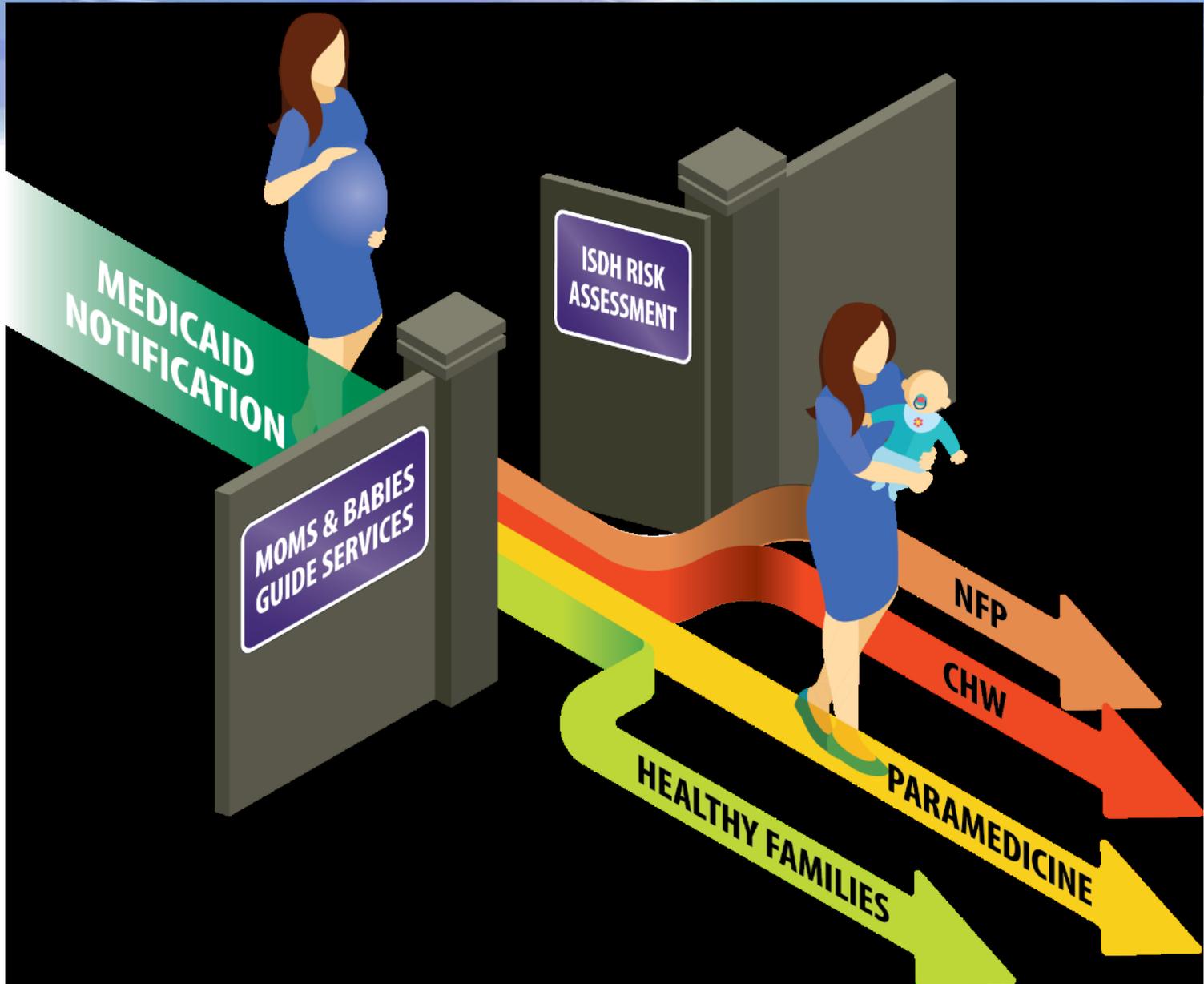
Source: Indiana State Department of Health
Maternal and Child Health Division
Updated: January 2019

What is an OB Navigator?

- Community-based healthcare provider, such as:
 - Nurse Family Partnership (NFP)
 - Community Health Worker (CHW)
 - Paramedicine
 - Healthy Families
- Paired with a high-risk OB patient who receives Medicaid
- Visits patients in home and provides education and support and helps remove barriers that prevent them from engaging in obstetrical and then pediatric care for their newborn in the first year of life.
- Assigned based on level of risk assessment and planned birthing hospital

OB Navigator Goals

- To identify high-risk Medicaid OB patients as early in pregnancy as possible
- Connect an OB Navigator to each patient to address issues that contribute to infant mortality, such as:
 - Lack of prenatal care in the first trimester
 - Medical problems: Smoking, substance use disorder, prior preterm birth, diabetes, high blood pressure, etc.
 - Social-economic factors, which are barriers to a woman seeking and following through with care
- Help deploy services in communities with limited access to care
 - Partner with counties offering OB services
 - Hire APRNs or RN midwives to give care in counties without OB services
 - OB navigation with rural health grant



STATE LOAN REPAYMENT PROGRAM INITIATIVES

State Loan Repayment Program (SLRP)

Ann Alley
Chronic Disease, Primary Care,
and Rural Health Division



Indiana State
Department of Health

Indiana SLRP Purpose

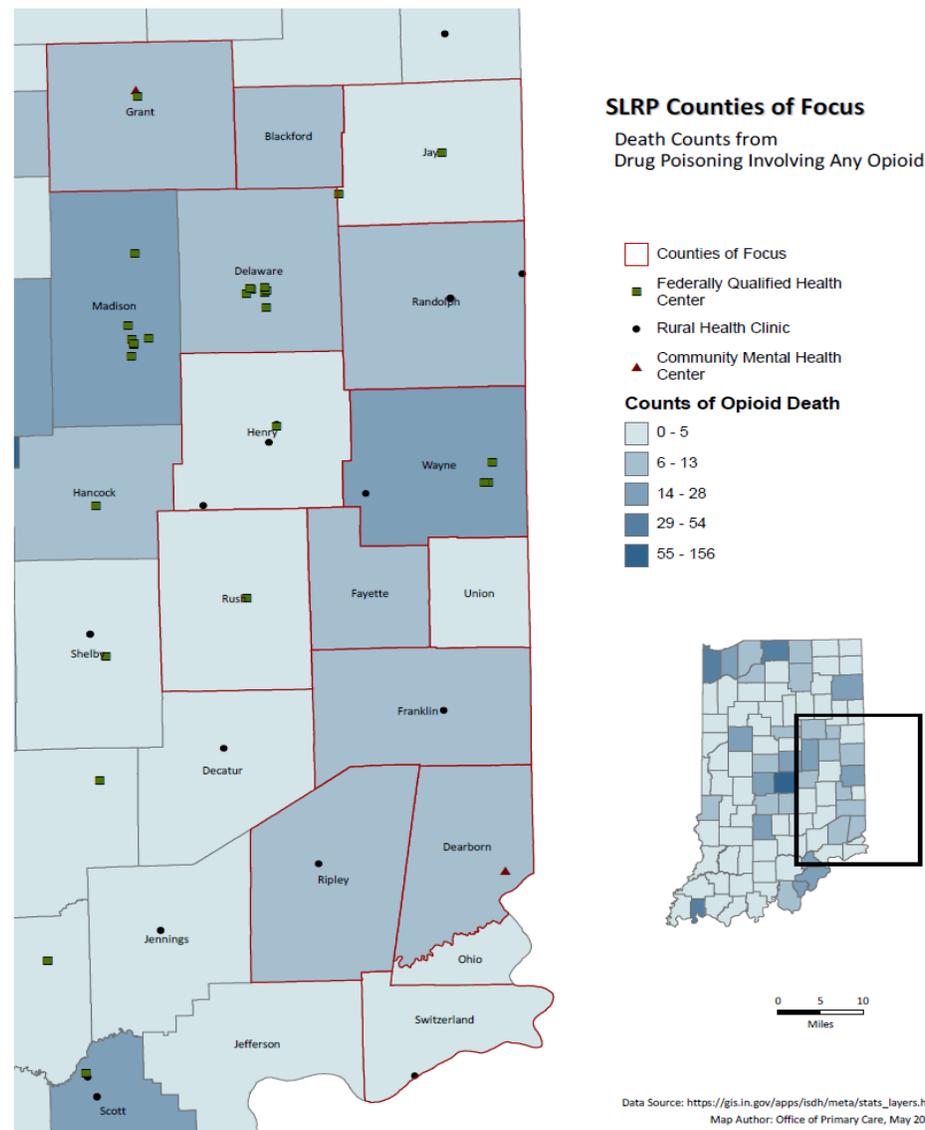
Increase the number of health professionals, especially those serving in mental health and addiction disciplines in Indiana's Health Professional Shortage Areas (HPSAs)



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Year 1 Region of Interest

- Captures the top 7 *rural* counties with opioid related deaths in Indiana
- 7 counties in the area of interest are in the CDC's top 5% of vulnerable counties for opioid use



Funding

- Indiana has total repayment pool of \$600,000 per year
- Pool allows for 30, \$20,000 awards each year for a two-year commitment at practice site.
- No awards made to date



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Department of Health

Recruitment Results

- Outreached to areas with scores too low to qualify for the National Health Service Corps Loan Repayment Program—thus filling the gap
- Received 60 applications at last count
- 30 can receive funding this year
- 16 are from priority areas
- 19 are providing mental health services

Site Eligibility

Practice site types represented in 2019:

- Community Mental Health Centers
- Private Mental Health Centers
- Federally Qualified Health Centers (FQHCs)
- Federally Qualified Look Alike FQHCs
- Rural Health Clinics
- Critical Access Hospitals
- Women's Health Clinic
- Correctional Facility



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Site Scores

- Low HPSA scores prioritized
- Indiana SLRP HPSA Scores ranged from 3 – 19
- Scores of 18 or above will qualify for National Health Service Corps Loan Repayment

Additional Questions

Contact Information:

Ann Alley

aalley@isdh.in.gov



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OCCUPATIONAL LICENSING POLICY LEARNING CONSORTIUM

UPDATES: LICENSURE COMPACTS LEARNING LAB (CONT.)

- Various legislative proposals were directly or indirectly informed from the learning lab:
 - Nurse Licensure Compact legislation status: in second chamber | [SB 436](#), [HB 1344](#)
 - REPLICA legislation status: [SB 510](#) defeated
 - No legislation was proposed for the IMLC

UPDATES: OCCUPATIONAL LICENSING LEGI-TRACKER (SEE HANDOUT)

- Topic Areas of Core Team Interest:
 - Licensure Compacts
 - Relevant legislative initiatives: Already discussed
 - Sunrise/Emerging Regulation
 - Relevant legislative initiatives: Doulas, OB/Perinatal Navigators/CHW
 - Change in Occupational Regulation
 - Relevant legislative initiatives: scope of practice, regulatory changes
 - Miscellaneous Regulatory Changes

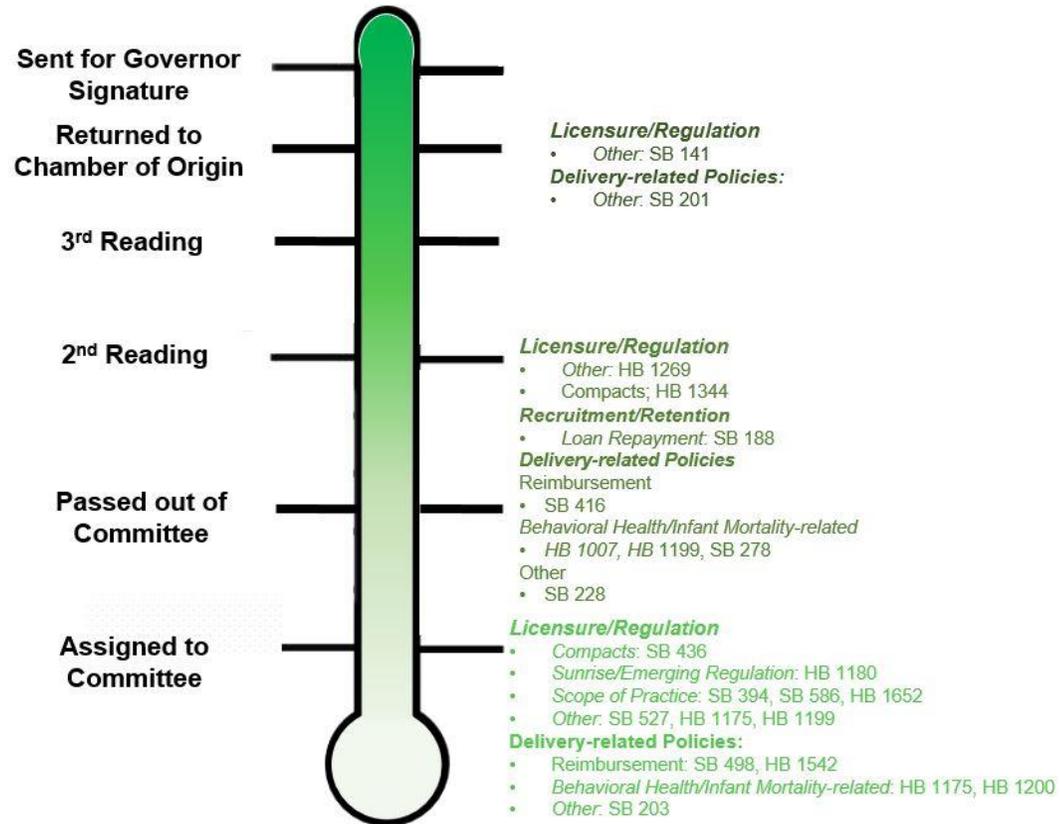
NEXT STEPS

- Learn from national experts at 2019 Indiana Health Workforce Summit on May 21st
- Speakers:
 - Council on Licensure, Enforcement, & Regulation
 - National Conference of State Legislatures
 - National Governors Association Center for Best Practices
 - Leading State
- Specific topic areas to be covered include:
 - Occupational Regulation 101
 - Indiana's Current Processes
 - Case Study of EMS Personnel
 - Framework for Best Practices in Occupational Regulation Review

AN UPDATE FROM THE CHAMBERS:
HEALTH WORKFORCE LEGISLATIVE
INITIATIVES

BOWEN BIWEEKLY BILL BRIEF (B4)

Health Workforce Policy Barometer



As of 3/22/19

INFORMATION GATHERED FROM HEALTH PROFESSIONALS AT LICENSE RENEWAL

(See document on health services)

RFA FOR CAPACITY-BUILDING EVENT:
IMPROVING CAPACITY FOR HEALTH
CARE SERVICE DELIVERY

PROJECT OVERVIEW

- Project Purpose: engage state leaders in dialogue about how to effectively build and maintain health care workforce capacity to ensure access to care for residents
- Meeting information:
 - Date: June 5th-6th 2019
 - Location: Indianapolis, IN
- Maximum of 5 participants per state
- All travel costs covered



National Governors Association Center for Best Practices
Request for Applications
Improving Capacity for Health Care Service Delivery Meeting

IMPORTANT INFORMATION

RFA Release Date: Thursday March 14, 2019
Optional Bidders' Calls: March 20, 2019, 3:30 pm – 4:00 pm ET
Dial-in: 888-858-6021; Passcode 202-624-5395#
March 26, 2019, 4:00 pm – 4:30 pm ET
Dial-in: 888-858-6021; Passcode 202-624-5395
Applications Due: Thursday, April 4, 5:00 pm ET
Selection Announcement: Monday, April 15, 2019
Meeting Date & Location: June 5 – 6, 2019 in Indianapolis, Indiana
Programming begins at 8:00 am on Wednesday, June 5
and concludes by 1:30 pm on Thursday, June 6.
Eligibility: States, commonwealths, and territories ("states")
NGA Contact(s): Katie Gaul, Senior Program Analyst
KGaul@nga.org or 202-624-5967

Background

States are at the forefront of promoting innovative strategies to address health care workforce issues, health systems coordination, and access to care. Due to competing priorities, complex infrastructure, and geographic disparities, states are seeking innovative solutions to ensure they have an adequate health care workforce, coordination of service delivery across disciplines, data to inform policy, and technology to enhance reach and coordination of the workforce.

Purpose

The NGA Center for Best Practices is working in partnership with the National Conference of State Legislatures and National Academy for State Health Policy to plan a multi-state meeting with key state health policy leaders. The NGA Center invites states to nominate a team of individuals from across health-related executive branch agencies and key partner organizations to participate in the meeting, which will engage state leaders in dialogue about how to effectively build and maintain health care workforce capacity to ensure access to care for residents. The event will include a full day and a half of sessions with national and state experts who will share their innovative solutions to address complex health care service delivery capacity issues.

ADDITIONAL INFORMATION

- Session descriptions:
 - Health Workforce Data Collection and Analysis to Support State Health Policy
 - Neonatal Abstinence Syndrome (NAS)
 - Access to Care in Rural Areas
 - Meeting the Needs of Individuals Receiving Long-Term Care Services
 - Increasing Access through Training, Recruitment and Retention
 - Patient Engagement Outside of Traditional Health Care Settings
 - Access to Oral Health for Rural and Underserved Populations
 - Reducing Maternal Morbidity and Mortality
 - Building Effective Systems of Care for Maternal and Child Health (MCH) Populations
 - Improving Access to Substance Use Disorder (SUD) Treatment Through Workforce Capacity Building
 - State and Community Investment in the Continuum of Crisis Response
 - Meaningful Care Coordination for Behavioral Health Needs
 - Behavioral Health Innovations in Rural America
- If interested, next steps:
 - Optional bidders call:
 - March 26, 2019, 4:00 pm – 4:30 pm ET
 - Dial-in: 888-858-6021; Passcode 202-624-5395
 - States must submit a 1-2 page letter of interest signed by the governor
 - Submission Deadline: April 4th at 5:00pm

2019 INDIANA HEALTH WORKFORCE SUMMIT

Tuesday May 21st , 2019

Registration opens March 25th ,2019

SAVE THE DATE

TUESDAY, MAY 21ST, 2019
INDIANAPOLIS | GOVERNMENT CENTER SOUTH



4TH ANNUAL
**INDIANA
HEALTH
WORKFORCE
SUMMIT**

THIS YEAR'S THEME:
**WORKFORCE ALIGNMENT
IN THE
HEALTH SECTOR**

FOR MORE INFORMATION | EMAIL: BOWENCTR.IU.EDU

OR CALL 317.278.0316

Draft Agenda (in folder)

Lobby				Hannah Maxey
Auditorium	General Session	How do we measure "demand" for our health workforce?	Considering Population/Hoosier Health Considering Employer Needs and Workforce Development	Dr. Kris Box, IDH Commissioner Fred Payne, DWD Commissioner
Break				
Room A	Health Workforce through a Workforce Development Lens	Leveraging Federal Funding for Workforce Development Opportunities	A Report Out on Indiana's HRCA-supported initiatives: Community Health Workers in Chronic Care and Behavioral Health Stretching the Dollar Further: Using Federal Funds to Enhance the Reach of State Loan Repayment Initiatives	Michael Barnes, DWD Paul Conrad, ACPIN
Room B	From Vision to Reality: Ensuring a Health Workforce that Meets Indiana's Needs	"A Word from Our Employers": The Employer Perspective on Health & Health Workforce Regulation - What It Is and Why It Matters	From the Perspective of... Ambulatory Care From the Perspective of... Acute Care Hospitals From the Perspective of... Long-term Care	Phil Morphew, Indiana Primary Health Care Association Brian Tabor, Indiana Hospital Association Zach Cattel, Indiana Health Care Association
Room C	Health Workforce Regulation - What It Is and Why It Matters	Setting the Stage: Occupational Regulation 101 & Indiana's Current	Defining Occupational Regulation An Overview of Occupational Regulation in Indiana	Representative from Council on Licensure Enforcement and Regulation Deborah Frye, Professional Licensing Agency
Break				
Room A	Health Workforce through a Workforce Development Lens	Academic-Employer Partnerships: A Win/Win for Students and Employers	Skilling UP through Ivy Tech's Achieve Your Degree Program Update from Ascend-Community Health Network Partnership for Behavioral Health Workforce	TBD Cathy Boggs, CHN Stephanie Bothun, Ascend
Room B	From Vision to Reality: Ensuring a Health Workforce that Meets Indiana's Needs	Indiana's Commitment to Improving Maternal/Child Health	An Overview of the OB Navigator Program and Other Related Initiatives	TBD
Room C	Health Workforce Regulation - What It Is and Why It Matters	Navigating Regulatory Policy in Indiana: A Case Study of EMC Personnel	Overview of EMT/Paramedic Workforce Regulation (Personnel certification, EMC Agencies, Medical Director) The state of Reimbursement for Community Paramedicine Networking Lunch	Michael Kaufmann, Indiana Department of Homeland Security Michael Cook, Office of Medicaid Policy and Planning
Room A	Health Workforce through a Workforce Development Lens	Career Pathways & Apprenticeships in the Health Sector	Level-setting - Defining Apprenticeship Partnerships to Address Needs in Long-term Care Sector: Establishing a Registered Apprenticeship Program From CTE to Stackable Credential: Career Pathways in the Health Sector	Marie Mackintosh, EmployIndy Zach Cattel, IHCA NGA or DOL Representative
Room B	From Vision to Reality: Ensuring a Health Workforce that Meets Indiana's Needs	Indiana's Commitment to Combating Addiction	Updates from NextLevel Recovery & Workforce Initiatives (DATA-waivered providers/MAT, OBOTs, ECHO) Project ECHO Indiana Rural Opioid Consortium Project	Jim McClelland Kristen Keley, OUD ECHO Cody Mullen, Indiana Rural Health Association
Room C	Health Workforce Regulation - What It Is and Why It Matters	Learning Promising Practices in Regulatory Policy from Leading States	Overview of Curricula/Consent Processes A Framework for Creating Alignment: Report out from a leading state	Representative from Council on Licensure Enforcement and Regulation Report out from a leading state
Break				
Auditorium	General Session	Responding to Demand: What are the policy levers that are critical to workforce alignment?	Education Occupational Regulation Reimbursement Legislation	Dr. Ken Guer, Chief Academic Officer at Indiana Commission for Higher Education Representative from Council on Licensure Enforcement and Regulation Alicon Taylor, Director Indiana Office of Medicaid Policy and Planning Representative Ethan Manning Hannah Maxey

OTHER NEW BUSINESS

NEXT COUNCIL MEETING

Tuesday, June 11th, 1:00pm-2:30pm

Indiana Government Center South, Conference Room C

Contact Information

Any questions and/or comments may be directed to Bowen Center staff at
bowenctr@iu.edu